



Proctor & Gamble Bascom Professor in Total Quality
Department of Industrial & Systems Engineering
Director, Center for Quality & Productivity Improvement
Director, Wisconsin Institute for Healthcare Systems Engineering

May 6, 2017

Susan Hagness Associate Dean for Research and Graduate Affairs College of Engineering

Dear Susan,

On behalf of the College of Engineering Equity and Diversity Committee, I would like to express our strong support for the Parental Leave Policy for Graduate Student Assistants that you are proposing.

The EDC is composed of the following members: Laura Albert (ISyE), Paul Evans (MS&E), Kristyn Masters (BME), Gustavo Parra-Montesinos (CEE), Manuela Romero (COE), Dave Rothamer (ME), and myself. At the EDC meeting on May 3, 2017, you presented the Parental Leave Policy for Graduate Student Assistants. There was clear support expressed by the EDC for the policy. As you know, this is a topic that the EDC discussed during the 2015-2016 academic year; we thank you for making it a reality. This policy will significantly contribute to improving the climate for COE graduate students.

Most sincerely,

Pascale Carayon

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Chair of the College of Engineering Equity and Diversity Committee

